

Cookies Policy

The HR Company

Last updated: 12 August 2026

Introduction

At The HR Company, we recognise the importance of privacy and transparency when you visit our website.

This Cookies Policy explains what cookies are, how they may be used on our website, and how you can manage your preferences.

This policy applies to visitors accessing <https://thehrco.co.za/>, including individuals exploring our recruitment and HR services, employers submitting enquiries and candidates seeking employment opportunities.

What Are Cookies?

Cookies are small text files stored on your computer, smartphone or other device when you visit a website.

They help websites remember information about your visit, support certain functions and, where applicable, provide insights into how visitors interact with website content.

Some cookies are temporary and expire when you close your browser. Others remain on your device until they expire or are deleted.

Types of Cookies

Depending on the features and services enabled on our website, the following types of cookies may be relevant:

1. Essential Cookies

These support basic website functionality, security and technical performance. Certain essential cookies may be required for website features to operate correctly.

2. Functional Cookies

Functional cookies can remember preferences or choices made during a website visit, helping to provide a more consistent browsing experience.

3. Analytics Cookies

Where website analytics services are enabled, these cookies can help us understand how visitors navigate our website, which pages are visited and how website performance can be improved.

4. Third-Party Cookies

Some website features may rely on services provided by third parties. Where these services are active, they may use their own cookies or similar technologies.

The presence of any optional cookie category depends on the services currently enabled on our website.

Cookies and Website Enquiries

Our website provides information about recruitment and HR services and allows visitors to submit business enquiries.

Cookies and similar technologies may support the technical operation of these website features.

Information that you voluntarily submit through an enquiry form is separate from information collected through cookies. The HR Company acknowledges the processing of personal information under South Africa's Protection of Personal Information Act (POPIA) in its HR Services enquiry process.

Managing Your Cookie Preferences

You can manage or delete cookies through your web browser settings.

Most browsers allow you to:

- View and delete stored cookies.
- Block cookies from specific websites.
- Restrict or block third-party cookies.
- Clear browsing data.

Please note that disabling certain cookies may affect the operation of some website features.

Where cookie preference controls are provided on our website, you may also use those controls to manage your choices.

Third-Party Websites

Our website may provide links to external websites and services.

When you follow an external link, the privacy and cookie practices of that website may differ from those of The HR Company.

We encourage visitors to review the relevant policies of any external websites they choose to access.

Updates to This Policy

The HR Company may update this Cookies Policy when changes are made to website functionality, technologies or applicable privacy requirements.

Any changes will be reflected on this page, together with an updated revision date.

Contact The HR Company

If you have questions about this Cookies Policy or how your information is handled, please contact us.

The HR Company

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